DELAWARE DIVISION OF FISH AND WILDLIFE ENFORCEMENT SECTION



2005 ANNUAL REPORT





INTRODUCTION

The 2005 annual report catalogues the activities of the men and women of the Division of Fish and Wildlife's Enforcement Section. The Enforcement Section of the Division of Fish and Wildlife received re-accredited status from the Commission on Accreditation of Law Enforcement Agencies, Inc. in 2005. It was originally accredited in 1994. Currently it is the only Natural Resources law enforcement agency accredited.

Documented within this report one will find agency statistics on our Boating Safety and Education program, enforcement statistics related to our resource protection activities and public safety services, Search and Rescue activities, Boating Accident statistics, Boat Registration statistics, and other items of interest to the Enforcement Section.

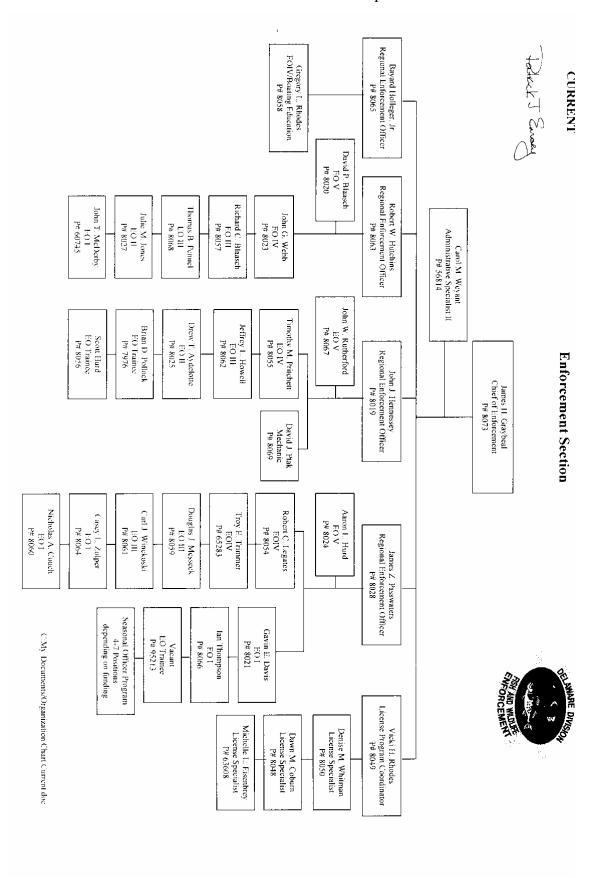
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Enforcement Section Organizational Chart



2005 Division of Fish and Wildlife Enforcement Staff

Position	Office Staff	Statewide	New Castle	Kent	Sussex
Chief	1				
Major	1				
Captain			1	1	1
Lieutenant			1	1	1
Sergeant	2		1	1	1
Senior Corp.			2	1	2
Corporal			1	1	
AFC			1	2	3
Trainee					1
Reserve			1		1
Chaplain		1			
Mechanic		1			
Civilian	7				
Total	11	2	8	7	10

Personnel

New Hires

There were two new hires for 2005. Scott Hurd was hired to fill a vacancy in Sussex County and Ian Thompson was hired to fill a vacancy in Kent County. In addition, the enforcement section mechanic Dave Ptak, who had been a Reserve Agent, was changed to Corporal (Skill Building).

Promotions

In 2005, the pay for performance plan and promotional standards continued into its eighth year with the enforcement agents of D.N.R.E.C. The plan called for agents to complete tasks within a matrix for each enforcement rank to advance within their rank's performance levels. Each rank has a skill building, full performance, and expert level.

The following agents were promoted in 2005:

CPL (SB) Drew Aydelotte promoted to Cpl. (FP)

AFC (FP) Nick Couch promoted to AFC (EX)

Captain (SB) John Hennessey promoted to Captain (FP)

Trainee Brian Pollock promoted to AFC (SB)

Trainee Ian Thompson promoted to AFC (SB)

SGT (SB) Troy Trimmer promoted to SGT (FP)

CPL (EX) Thomas Penuel promoted to SCPL (SB)

Trainee Gavin Davis promoted to AFC (SB)

SGT (SB) Robert Legates promoted to SGT (FP)

SGT (SB) John Webb promoted to SGT (FP)

AFC (FP) John McDerby promoted to AFC (EX)

New Assignments

There were no new assignments this year.

Retirements

There were no retirements in 2005.

2005 Enforcement Awards

Marine Officer of the Year

Thomas B. Penuel

Shikar Safari International Award

Casey L. Zolper

Conservation Law Enforcement

Chief's Assn. Award Nicholas A. Couch **National Turkey Federation Award**

Nicholas A. Couch

DIVISION OF FISH AND WILDLIFE ENFORCEMENT SECTION

INTERNAL AFFAIRS SUMMARY REPORT

Report Period: 1/1/2005 to 12/31/2005

Cases pending from 2004:		0		
Cases received for 2005:		1		
Cases changed	to lesser charges:	0		
Dispositions -	Sustained (Crimi Sustained (Non- Not Sustained: Exonerated:	,	0 0 0 1	(abuse of authority, Juvenile procedures)
	Unfounded: Dropped: Policy Failure:		0 0 0	,
Cases pending a	at end of 2005:		0	

Goals and Objectives

Delaware Division of Fish and Wildlife Enforcement Section Goals and Objectives 2006

1. **Mission Statement**

Goal: Department/Division/Section employees, the

general public and other government entities will become familiar with the Enforcement Section's

updated Mission Statement.

Objective: To promote the Enforcement Section's updated

Mission Statement to reflect current duties and

responsibilities.

Action Plan: Provide the Fish and Wildlife Advisory Council

with a presentation on the Enforcement Section's updated Mission Statement and Strategic Plan. Include the Leaps Philosophy in all of the

Division's publications, such as the Hunting Guide, Outdoor Delaware, Boater's Guide and post the updated Mission Statement on the Enforcement Section's website. All time and energies of each enforcement agent should reflect the different facets

of the "Leaps Philosophy."

2. Identity Crisis

Goal: Department/Division/Section employees, the

general public and other government entities will have a clear idea of the duties and responsibilities of

the Enforcement Section.

Objective: To provide Fish and Wildlife Agents with a clear

idea of what their duties and responsibilities are and what is expected from each pay grade/rank. To ensure the Enforcement Section's mission is clearly relayed to the public and other government agencies while providing environmental education programs.

Action Plan: Provide public outreach programming while

promoting the agency. Each agent will receive an updated copy of the Enforcement Section's Strategic Plan emphasizing the importance of

projecting a positive public image.

3. Collateral Duties

Goal: The Enforcement Section will identify and define

each collateral duty assignment.

Objective: Each county will identify and assign collateral

duties needed in the operational plan of the county.

Action Plan: Review each collateral duty needed on a county

basis to ensure all operational needs are met. Review the agents' Competency Based Pay Matrix

requirement for collateral duty assignment. Provide collateral duty training before agents are assigned. The Enforcement Section will perform a

yearly review of all collateral duties.

4. Seasonal Agent Program

Goal: To recruit and train seasonal fish and wildlife agents

to augment the full-time Enforcement staff.

Objective: To successfully recruit and train seasonal fish and

wildlife agents who seek a future in Fish and

Wildlife Enforcement.

Action Plan: Update and distribute the Seasonal Fish and

Wildlife Agent Administration Manual and

Standard Operating Procedures to ensure uniformity throughout the State. Develop recruitment/hiring

plan.

5. Statistics/Reduce paperwork

Goal: To generate statistical data and time sheets for all

field agents.

Objective: To increase electronic reporting for all field agents

to capture work related data and time to reduce the amount of time needed in the office by hand writing statistics and time sheets. Electronic reporting will increase the field agents' time spent in the field to perform core law enforcement duties. By providing accurate statistical information, the Section's ability to manage staff allocation and resources will be

enhanced to better serve the public.

Action Plan: Continue the use of mobile data terminals for each

Officer and seek faster connection speeds and better Signal reception. Each field agent will continue to input information updating the Section's statistical databases, Uniform Crime Reports, and time sheets

transmitting information to the Dover Office

electronically.

6. Scheduling of Agents

Goal: Division of Fish and Wildlife Enforcement Agents

will be scheduled to provide natural resource and

public safety law enforcement services to the public

during peak times of the year.

Objective: Division of Fish and Wildlife Enforcement Agents

will be scheduled during peak times but will be afforded the opportunity during the different seasons to flex work hours to best benefit the Division and provide law enforcement/public safety

services to the public.

Action Plan: FY05 schedules and complaint data will be

analyzed and reviewed to find a balance between scheduled versus flexible officer time. Management staff will collaborate quarterly on providing each county with priorities and goals to reflect the seasons etc. Each individual agent will have input at the County Staff meetings providing specific goals regarding geographic locations, target species or perpetrator. Special operations and work schedules

will reflect county priorities and goals.

7. Training

Goal: To provide the citizens of Delaware with a highly

trained, competent law enforcement staff to provide

fish and wildlife and public safety services.

Objective: Enforcement agents will be provided updated

training to enhance their job performance and provide career enrichment. The Enforcement Section's Training Manager and Committee will provide relevant training so the staff will excel in

the performance of their duties.

Action Plan: The Training Manager and Committee will develop

and implement a training program that will provide each agent with the knowledge, skills and abilities to improve job performance. The following training

objectives are planned:

Schedule in-service training

- Schedule classes for CAP requirements.
- Schedule classes for COPT requirements.
- Training files will be kept up-to-date and accurate.
- The training program will meet CALEA standards.
- Develop job enrichment curricula for the Command Staff.

- Prepare a mission statement for training with the Training Committee.
- Develop training manuals.

8. Funding Sources

Goal: To adequately fund the Division of Fish and

Wildlife Enforcement law enforcement program.

Objective: To seek additional funding to increase personnel

and resources.

Action Plan: To research and examine additional state and

federal funding sources that will not jeopardize the

mission of the Enforcement Section.

9. Homeland Security

Goal: To participate in homeland security issues upon

request while not jeopardizing the mission of the

Enforcement Section.

Objective: To take a secondary response role in homeland

security.

Action Plan: Monitor and maintain a balance between the

Enforcement Section's mission and requests for

homeland security details.

Training

Enforcement Agents attended training courses ranging from small group in-service training to college level courses this year. In-service training was conducted in February and March. Additionally, newly promoted personnel attended courses to prepare them for their new duties. Seasonal agents attended a training course conducted by the Division of Parks and Recreation and received additional training in Fish and Wildlife Enforcement's procedures.

Training Courses attended by agents in 2005

Accreditation Updates

Defensive Tactics Refresher (Weaponless Defense)

ASP and Handcuffing Training

Cultural Diversity Training

Finfish ID

Fisheries Law Update

Wildlife Law Update

Goals & Objectives

Hunter Safety Education Instructor

IAMI Vessel Theft Training

ASLET LE Training Seminar

Narcotics ID Class

Critical Incident Stress Management

Supervision and Customer Service

Property and Evidence Room Mgmt

Rabies, Lyme Disease & West Nile Virus

Discrimination and Equal Rights

Policy Review

Handling the Mentally Ill

NOAA Fisheries Enforcement

S.A.L.T. (Profiling Prevention)

ALAS Timekeeping System

Firearms Instructor Recertification

Civil Rights

Computer Assisted Accident Reconstruction

Forensic Photography

Carbon Monoxide and Boating Accidents

Rec Vessel Theft and Terrorism

Vessel Damage Assessment

Motivational Speaking

Training Courses (continued)

Internal Affairs Investigations

Sexual Harassment

NASBLA Boating Under the Influence

NHTSA DUI Detection and HGN

NASBLA Numbering and Titling Training

Hunting Incident Investigation Training

Open Water Rescue

Patrol Rifle Certification

Firearms Re-qualification

Preparing for an On-site

Radio Procedures

Re-accreditation Management

Small Boat Enforcement Training

Use of Force

CPR/AED/First Aid

Advanced Defensive Tactics

Professional Ethics & Ethical Mgmt Practices

Background Investigator's Course

Marine Mammal Stranding

Intro ti Undercover Operations

Fake ID Recognition

Dynamics of Domestic Violence

Covert Investigator's Seminar

Exotic and Invasive Species

L.E.A.D. w/ Trust Training Process

EAP Supervisor Awareness

Post Mortem Characteristics of Fish

Firearms Instructor Certification

Small Boat Handling Instructor

Use of Fish and Wildlife Internal Database

Police Management Fundamentals

Microsoft EXCEL

Remington Police Armorers Course

Reid Tech of Interview / Interrogation

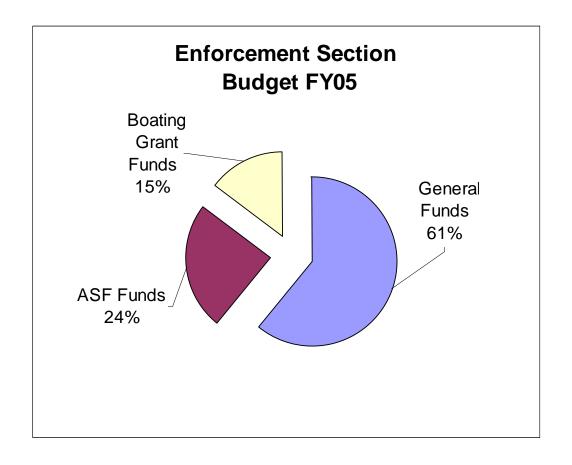
Fundamentals of Four Stroke Engines

Fundamentals of Man Tracking

How to do an Analysis CALEA style

Fundamentals of Fuel Injection

Budget

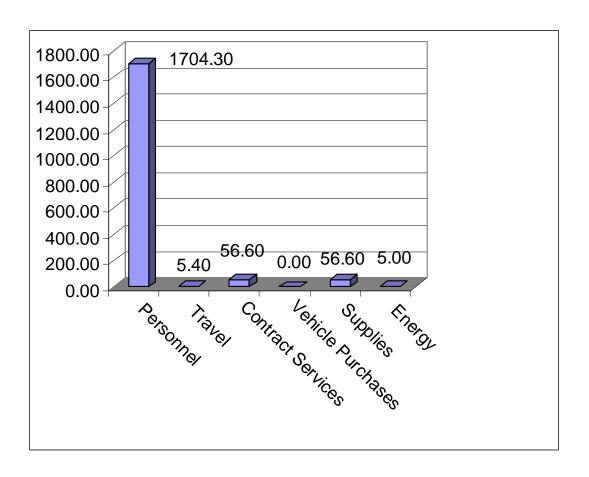


General Funds – 61% - \$1,822,900

ASF Funds – 24% - \$735,400

Boating Safety Grant – 15% - \$446,949

Budget FY 05 General Funds



 Personnel:
 \$1,704,300

 Travel:
 \$5,400

 Contract Services:
 \$56,600

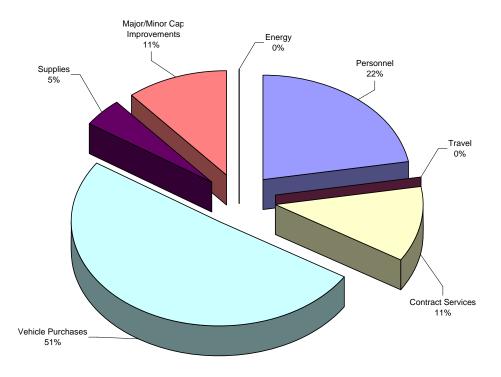
 Vehicle Purchases:
 \$0

 Supplies:
 \$56,600

 Energy:
 \$0

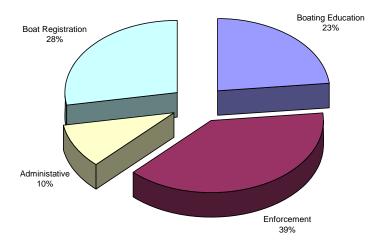
Budget FY 05

ASF Spending Authority



Personnel	\$163,000
Travel	\$900
Contractual Services	\$84.500
Vehicle Purchases	\$372.000
Supplies	\$33,400
Major/Minor Cap. Improvements	\$81,600
Energy	\$00

Recreational Boating Grant FY 05



Boating Education	\$104,223
Enforcement	\$173,659
Administration	\$44,683
Boat Registration	\$124,384

Special Projects

Special Projects

Fisheries Management Plan Operations:

With funding approved from the Atlantic States Marine Fisheries Commission, enforcement efforts in enforcing laws governing fish and shellfish falling under Federal Fisheries Management Plans were continued. Funds were used to pay overtime for directed enforcement patrols aimed at protecting target species of fish. Special operations involved stake outs of fish nets along the Delaware coast for the taking of undersize fish and creel limits. Commercial Blue Crab crabbers were targeted for size limits this year. The horseshoe crab fishery was not as busy as in past years due to a fall in the price of the crabs. Directed patrols concentrated on illegal taking of fish by recreational hook and line fishermen utilizing fish checkpoints at marine access locations and waterborne vessel inspections.

Youth Fishing Tournament:

Again this spring, the enforcement section sponsored its Youth Fishing Tournament at three locations throughout the state. The tournament was scheduled to coincide with National Fishing Week and the Governor's proclamation of a free fishing day each spring to encourage participation in freshwater fishing. The sites for the tournament were New Castle - Lums Pond, Kent - Wyoming Pond and Sussex - Ingrams Pond. Participants were divided into three age groups, age 4-7, age 8-11, and age 12-15. Prizes donated by local sporting goods and bait and tackle stores were awarded in all categories for largest fish, smallest fish and most fish caught by weight. Catch and release fishing was taught.

Season Agent Program:

During 2005, Sussex County continued its seasonal agent program with two college students working with full time enforcement agents. Kent county continued with two seasonal agents and one seasonal agent was hired for New Castle County. The seasonal agents were trained in radio procedures, report writing, fish identification, certified in CPR and the use of Pepper Spray. They completed a safe boating certification course which included boat handling. Funding for the project was obtained from the general fund budget and the Center for the Inland Bays program (funded two positions). Duties of the seasonal agents included vessel maintenance and operation, traffic control at public launch ramps, surveillance operations, and assistance to enforcement agents.

Boat Registration

2005 VESSEL REGISTRATION REPORT

Delaware had a total of 51,797 vessels registered in 2004. In 2005, 52,119 vessels were registered, of which 5,785 were Personal Watercraft. This represents an increase in total vessel registrations of about .9 % over 2004. PWC registrations increased by 2% over the 2004 figures.

In addition to the Vessel registration office in the DNREC building, contract vessel registration agents total 19 statewide. There are 4 agents in New Castle County, 0 in Kent County, and 15 in Sussex County. In addition to registration agents, the public may now renew their vessel registration online with a credit card.

Outlets for purchasing Public Boat Ramp Certificates total 24 statewide. There are 4 in New Castle, 4 in Kent, and 16 located in Sussex county.

ANNUALLY REGISTERED DELAWARE VESSELS

1962	8,974	1990	40,146
1963	9,538	1991	40,569
1964	9,788	1992	40,286
1965	10,230	1993	42,144
1966	10,818	1994	40,985
1967	12,003	1995	42,479
1968	13,387	1996	42,856
1969	14,546	1997	43,461
		1998	44,458
		1999	45,854
1970	15,589		
1971	17,510	2000	46,719
1972	19,555	2001	47,486
1973	21,037	2002	49,563
1974	23,123	2003	49,935
1975	24,557	2004	51,797
1976	26,457	2005	52,119
1977	27,600		
1978	29,103		
1979	30,721		
1980	32,956		
1981	34,291		
1982	35,543		
1983	36,167		
1984	37,402		
1985	39,875		
1986	42,831		
1987	43,121		
1988	41,563		
1989	41,019		
1707	T1,U1)		

Boating Safety

2005 Boating Education Report

□ PFD / Rules of the Road Awareness Program

Delaware boating volunteers continued a program to promote the wearing of PFDs and awareness of the Rules of the Road. Volunteers handed out flyers on the importance of wearing PFDs and having a good knowledge of the Rules of the Road. Additionally, Rules of the Road were stressed in boating classes and materials were distributed to marine dealers.

□ Science Alliance, "What In the World?"

Delaware has continued its partnership with the State of Delaware Science Alliance program which goes into schools statewide and presents life jacket and water safety presentations to children from first to seventh grades annually.

□ Delaware Library "Dive Into Reading Program"

The Office of Boating Education Volunteers presented "Dive into Reading" Life Jackets and Water Safety. Families were signed-up to participate at local libraries and given the opportunity to try on different lifejackets and learn about the issues of water safety.

□ Fatal Vision / Boating Under the Influence

Boating classes continued to stress the dangers of operating a vessel under the influence of alcohol. Fatal Vision Goggles were used to simulate the vision one has when under the influence.

□ Boat U.S. /NMFS Partnership/Pollution

The Division of Fish and Wildlife Office of Boating Education continued a copartnership with the NMFS and Boat U.S. Partnership in Marine Conservation. The Office of Boating Education distributed Ethical Angler information crack and peel stickers to boaters fishing in Delaware's freshwater and salt-water areas. The Ethical Angler program stresses the ideals of responsible fishing and water pollution prevention.

□ Advertising

Division of Fish and Wildlife advertised boating classes in newspapers statewide. Repeated this year was the purchase of an insert placed in <u>Delaware News Journal</u> and <u>The Guide</u> reaching 190,000 residents. Also continued this year was the promotion of the Boating Safety Education Program through radio promotion with Public Service Announcements (PSA's) on WGMD, a local radio station in the coastal area.

□ State Certification

Delaware certified 1,439 boating education students in 2005. The office of boating education strives to schedule classes to fit the needs of today's busy society. Our On-line

course was offered through two internet sites maintained by Boat- ED.com and Boaterexam.com. Students can go online to study and, when ready, take the online test and print a boater certification card. The number of students certified online was 506 in 2005. The on-line course is promoted during our public outreach activities.

□ Boating Volunteer Hours

The Division of Fish and Wildlife Office of Boating Education Volunteers teach boating education classes statewide. 3,114 documented volunteer hours were recorded for 2005. In addition to teaching boating classes some volunteers man safety tables, present boating safety presentations to non-profit organizations and the boating public statewide. Volunteers assist with administrative tasks for the Office of Boating Safety and distribute literature at boat ramps while conducting Marine Safety Checks for boating equipment.

□ National Safe Boating Week Volunteer Awards Banquet

The Office of Boating Safety held the annual National Safe Boating Week Awards Banquet honoring volunteers for their work in boating safety. National Safety Congress Awards were given to Delaware's Boating Volunteer with exceptional volunteer hours and programs. Delaware has 468 volunteers.

Spanish Speaking Volunteer Recruitment

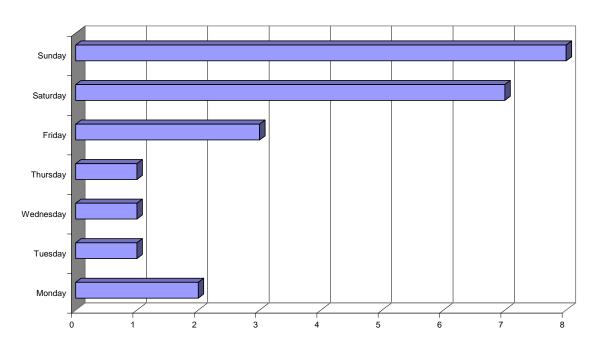
The Office of Boating Safety continued its Spanish Basic Boating Course. The Office of Boating Education presently has three volunteers that speak and write Spanish. Only a few Spanish boating classes were offered in 2005. To promote the Spanish boating course, radio ads were purchased.

Boating Accidents

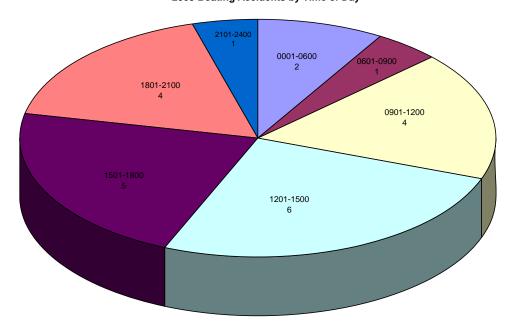
Delaware Annual Accident Statistics

YEAR	# of ACC.	FATAL	INJURY	PROP.	BOATS
				DAMAGE	REG.'ED
2005	23	1	6		52,119
2004	26	1	5	209,600	51,797
2003	15	2	10	355,270	49,935
2002	16	3	5	65,000	49,563
2001	31	1	13	1,121,825	47,486
2000	25	2	11	179,750	46,719
1999	23	3	14	56,425	45,848
1998	37	6	19	294,977	44,458
1997	30	3	22	139,725	43,461
1996	29	2	17	104,000	42,856
1995	27	6	14	51,584	42,479
1994	23	1	5	53,450	40,985
1993	18	0	9	20,850	42,144
1992	26	0	13	251,455	40,286
1991	29	2	9	39,010	40,569
1990	28	1	13	73,295	40,146
1989	29	2	17	62,700	41,019
1988	25	1	5	44,600	41,563
1987	23	5	15	126,150	43,121
1986	24	3	10	51,900	42,831

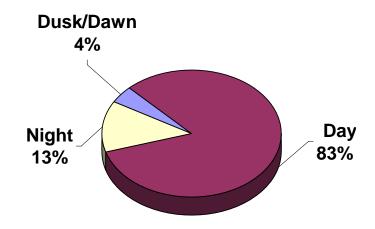
Boat Accidents by Day of Week 2005



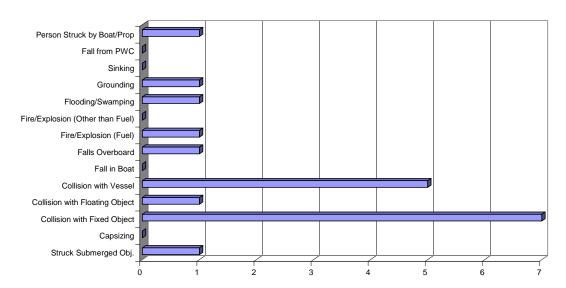
2005 Boating Accidents by Time of Day



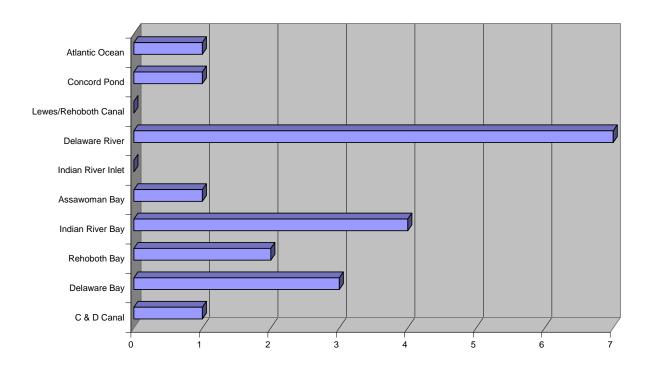
Day Vs. Night Accidents 2005



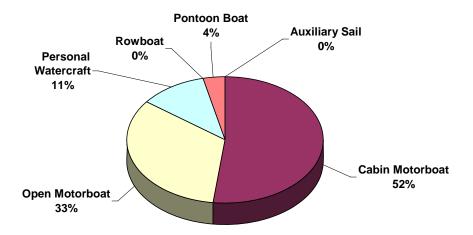
Boat Accidents By Type 2005

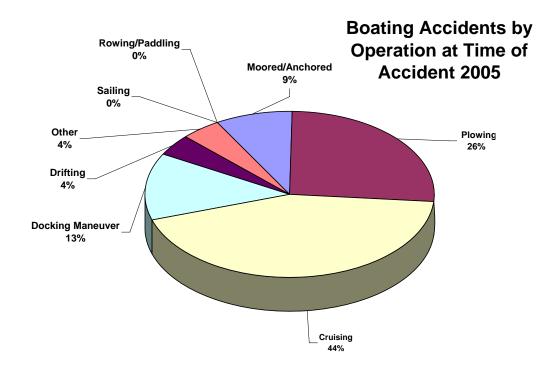


2005 Boating Accidents by Body of Water

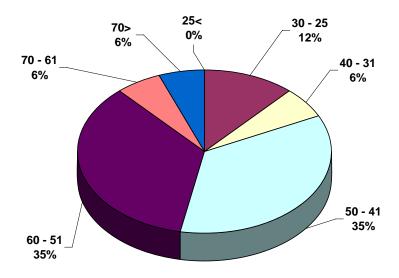


Boating Accidents By Vessel Type 2005





Boating Accidents By Operators Age 2005



Boating Accident Statistics By Environmental Conditions

Weather

CLEAR	18
CLOUDY	2
FOG	0
HAZY	2
RAIN	1

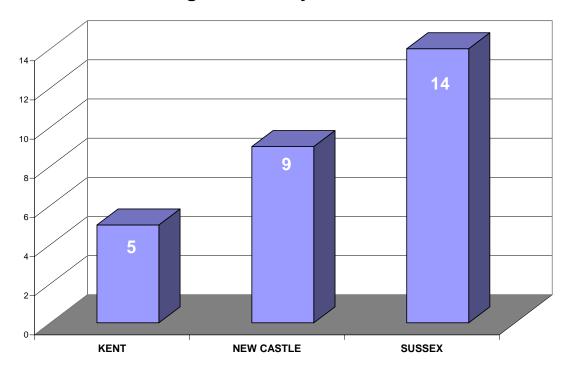
Visibility

GOOD	18
FAIR	4
POOR	1

Water Conditions

CALM	8
СНОРРУ	12
ROUGH	2
VERY ROUGH	0
CURRENT	1

Boating Accident by Location 2005



Personal Watercraft

2005 Annual Report

PWC Accident Statistics

- 2 Personal Watercraft Accidents
- 0 PWC Fatalities
- 2 PWC Injury Accidents
- 2 Persons Injured
- PWC's Involved in accidents (0) Rental Craft

Types of Personal Watercraft Accidents

- 1 Collision with another vessel
- 1 Injury Only (No Collision)

Arrest Statistics

Top Ten Wildlife Violations:

- > Operate vehicle off Established Roads
- > Enter Areas after Closed
- ➤ Unregistered Vehicle on Wildlife Area
- > Hunt without a License
- > Trespass to Hunt
- ➤ Migratory Bird Violation
- **➤** Method of Take Violation
- > Possess Unlawful Game
- > Unplugged Gun
- > Dumping on Wildlife Area

Top Ten Fisheries Violations:

- **➤ Undersize Summer Flounder**
- ➤ Undersize Weakfish
- > Tautog Size Limit
- > Striped Bass Size Limit
- **➤** Black Sea Bass Violation
- > Shark Violation
- **➤ Undersize Perch**
- ➤ Take Striped Bass during Spawning Season
- > Striped Bass Creel Limit
- ➤ No Food Fishing License

Top Shellfish Violations:

- ➤ Blue Crab Size Limit
- **Blue Crab Rec. Pot Limit**
- **▶** Blue Crab Rec. Pot Marking
- **➤** Blue Crab Rec. Pot Tampering
- **➤** Blue Crab Com. Without License
- **➤** Unlawful Poss of Another's Oyster Tags
- > Com. Crab in Closed Area
- **▶** Blue Crab Rec. Overlimit
- ➤ No By-catch Reduction Device
- **≻** Hard Clam Non-Com. Limit

Top Boating Violations:

- **Equipment Violation PFDs**
- > Child not wearing a PFD
- > Invalid Boat Registration
- > Boating Safety Certificate
- > Equipment Viol. Fire Ext.
- > Vessel Speed Viol.
- > Negligent Operation
- **➤** Boating Under the Influence
- **Equipment Viol. Navigation Lights**
- ➤ No Tidal Boat Ramp Certificate

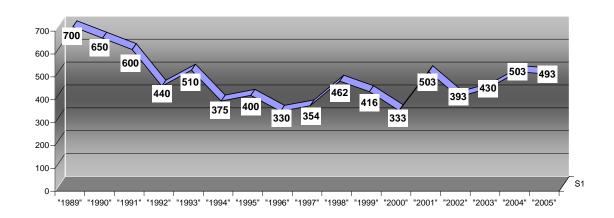
Top Eight Traffic Violations:

- > OHV Violation
- > No Drivers License / Suspended
- **➤** Other Moving Violations
- > No Vehicle Insurance
- **➤** Unregistered Motor Vehicle
- ➤ Malicious Mischief w/ Vehicle
- > Driving Under the Influence
- ➤ Fail to Stop at Stop Sign

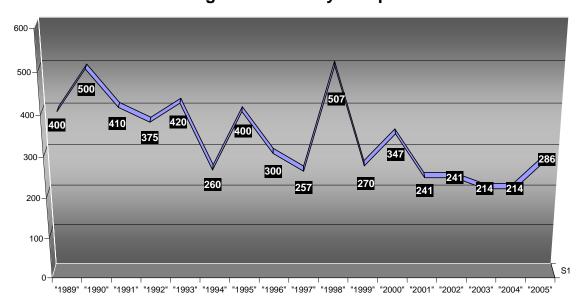
Top Ten Criminal Violations:

- > Possess Drug Paraphernalia
- > Possess Schedule I Drug
- > Theft
- > Lewdness
- > Disorderly Conduct
- > Possess Marijuana
- > Criminal Trespass
- **➤** Theft by False Pretence
- > Possess Weapon by Person Prohibited
- **➤** Loitering / Solicit Sex

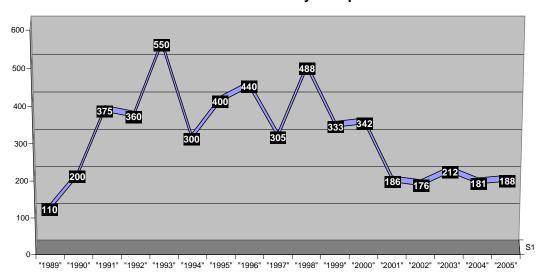
Wildlife Arrests Yearly Comparison



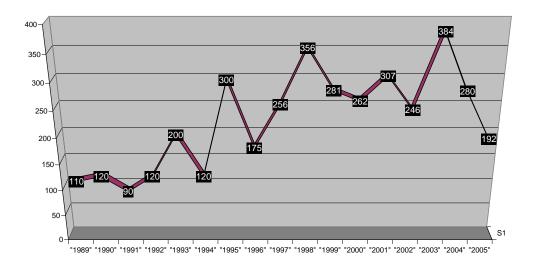
Boating Arrests Yearly Comparision



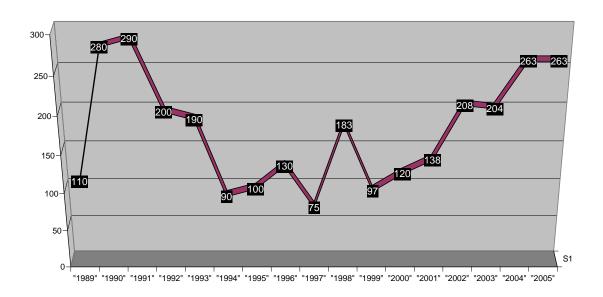
Fisheries Arrests Yearly Comparison



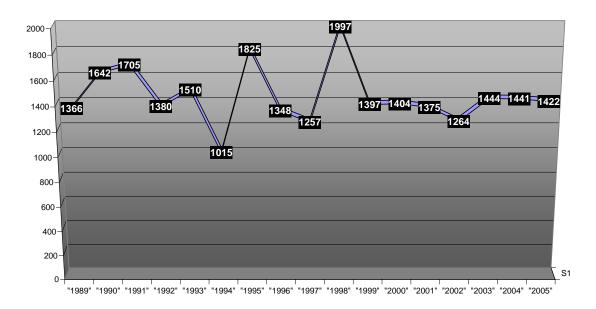
Shellfish Arrests Yearly Comparison



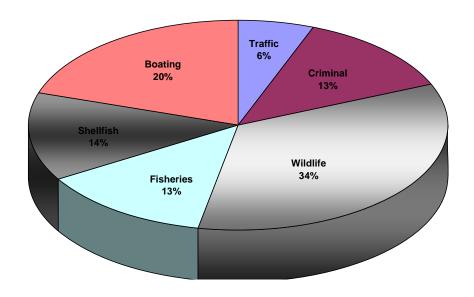
Traffic and Criminal Arrests Yearly Comparison



Total Yearly Arrests Comparison by Year



2005 Arrests by Class



2005 Arrests by County Units

